

Person Specification for The Welcome Church Pastor Role

Ideal Attributes	Essential or Desirable
<p>Qualifications</p> <ul style="list-style-type: none"> • Formal education in theology/Bible teaching/ministry training • Evidence of training in Leadership • Additional courses undertaken to develop ministry skills 	<p>E E D</p>
<p>Knowledge and Experience</p> <ul style="list-style-type: none"> • In depth Bible knowledge and evidence of preaching regularly • Pastoral heart and experience of pastoral care • Previous experience of leadership • Discipleship and development of others to grow in their walk with Christ 	<p>E E D E</p>
<p>Skills</p> <ul style="list-style-type: none"> • Passionate about teaching and communicating the Word of God • Ability to work with experienced Elders and Ministry Team Leaders • Desire and ability to inspire and motivate people to see God working in and through the church family and the wider community • Able to respond to difficult theological discussions with wisdom and insight 	<p>E E E E</p>
<p>Personal Characteristics</p> <ul style="list-style-type: none"> • Servant hearted • Focused on the pastoral and spiritual care of the church family • Passionate about teaching the Bible and seeing it lived out in the lives of the church family and to share the Gospel with our community • Adaptable to meeting the needs of people across all age groups • Able to motivate, inspire and encourage others • Commitment to the value of prayer, and responsive to the needs of people within Welcome 	<p>E E E D E E</p>
<p>Other</p> <ul style="list-style-type: none"> • Conversion experience • Evidence of the Holy Spirit working through them • Evidence of involvement in outreach projects • Evidence of working within the local community to share the love of God • Agrees with Welcome’s Declaration of Faith • Car driver 	<p>E E D D E D</p>