

Job Specification for The Welcome Church Pastor Role

<p>Core Responsibilities (to be performed in conjunction with the Elders)</p> <ul style="list-style-type: none"> • Working with the Elders to provide a clear vision, and lead the spiritual direction of Welcome • Working with the Elders to oversee all ministry activities within the church • Regularly teach and preach biblical truths, with a Gospel focus and pastoral heart through clear and relevant communication • Thoughtfully focused on the pastoral care of the church family • Be involved with, and initiate, community outreach initiatives • Regularly evaluate all aspects of the church’s ministry to ensure their effectiveness in supporting vision and growth 	
<p>Key Tasks</p> <ul style="list-style-type: none"> • Lead and coordinate preaching and teaching in the life of the church as well as training others to do so • Oversee all areas of ministry within the church and identify and support Elders and Ministry Team Leaders • Be proactively involved in the pastoral wellbeing of the church including visits to members and families, prayers, 1-2-1 discipleship and pastoral counsel • Be an active disciple maker and encourage individuals to exercise their God-given gifts to build the church • Work with the church to make Welcome relevant, and relatable to our wider community, seeking regular opportunities to engage • Oversee key life events in the church (dedications, marriages, baptisms, funerals) • Champion, and/or run, spiritually appropriate courses to aid individual’s spiritual growth (i.e. alpha, parenting courses, marriage course, etc.) • The Pastor, in conjunction with the Eldership, will be responsible for the management and mentoring of the staff team including undertaking regular appraisals • The Pastor, from time to time, may be required to undertake additional tasks to these stated 	